A Few Ideas to Share about Mentoring

✓ Help them to develop important skills

• Recommend courses that emphasize communication and team-work skills.
• Encourage them to participate in research opportunities, in and out their institutions.
• Encourage them to do presentations at all levels: local, regional, and national.
✔ Be a persistent messenger of what is out there for them

- Students do not know the scope of career opportunities available to them. They need information and guidance.
- Use all possible tools available: seminars, APS & AIP materials, career panels at meetings.
Be proactive. Be empathetic

• When you see a problem, don’t give up on the student. Dig deeper and don’t blame the student without knowing the entire situation at school and home. Always explore ways you could help.

• Many students underestimate their potential. Help them to discover it.

Be approachable, but demanding

• Let them know that you care deeply and that they can count on you, but make sure you set high standards for them.
Mentors can make a difference

...Thanks for seeing in me a person I did not imagine I could become...

...I am happy I listened. I have gained entrance into the bridge program held by the UC... UC, a renowned university in the area of physics, is the ideal place for me to find my research interests, learn from distinguished individuals across all fields, and show what I am capable of. Becoming a PASS scholar is a large reason why I have been able to accept this great opportunity.

...This week I will be completing my fifth week in graduate school at UCF and I could not be any more grateful for all the encouragement and support that you provided for me...