

# A Few Ideas to Share about Mentoring

- ✓ Help them to develop important skills
  - Recommend courses that emphasize communication and team-work skills.
  - Encourage them to participate in research opportunities, in and out their institutions.
  - Encourage them to do presentations at all levels: local, regional, and national.

- ✓ Be a persistent messenger of what is out there for them
- Students do not know the scope of career opportunities available to them. They need information and guidance.
- Use all possible tools available: seminars, APS & AIP materials, career panels at meetings.

## ✓ Be proactive. Be empathetic

- When you see a problem, don't give up on the student. Dig deeper and don't blame the student without knowing the entire situation at school and home. Always explore ways you could help.
- Many students underestimate their potential. Help them to discover it.

## ✓ Be approachable, but demanding

- Let them know that you care deeply and that they can count on you, but make sure you set high standards for them.

# Mentors can make a difference

*...Thanks for seeing in me a person I did not imagine I could become...*

*...I am happy I listened. I have gained entrance into the bridge program held by the UC... UC, a renowned university in the area of physics, is the ideal place for me to find my research interests, learn from distinguished individuals across all fields, and show what I am capable of. Becoming a PASS scholar is a large reason why I have been able to accept this great opportunity .*

*...This week I will be completing my fifth week in graduate school at UCF and I could not be any more grateful for all the encouragement and support that you provided for me...*