Selected APS Diversity Efforts

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Selected Project Findings

• Students either don’t apply or apply to too few places to be successful – many students offered direct admission to PhD program
• There are departments who are very willing to work with students who lie outside of the standard acceptance criteria
• Sites admit students for 2-year program (APS covers about half of the direct costs)
• Bridge sites plan on admitting students to their own doctoral program
• Students take mostly advanced undergraduate courses in first year; matching students with appropriate first courses is critical
Bridge Program Achievements

![Bar chart showing the number of students for each project year from 2013 to 2017. The chart indicates the goal and achievement for each project year.]
Physics GRE: Impact of Cutoff Scores

- 0.09 (Black)
- 0.34 (Hispanic)
- 0.44 (White)
- 0.61 (Asian)